

**CONFLICT AND CONFLICT RESOLUTION**  
**(PCS 904)**

**Credit Hrs: 3.0**

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1. **Pre-requisite:** Nil

2. **Course Objectives**

For solutions of conflicts at any level, it is essential to be able to understand conflicts in a holistic manner. This comprehensive approach offers options of possible interventions towards conflict transformation and conflict resolution. The aim of the conflict analysis tools is to make subjective conflict perception more transparent, and to enhance reflection and communication. Thus, an awareness of conflict analysis tools is of great significance for the work of academics, researchers, managers, development practitioners and others. Through this course, the students will learn to apply internationally accepted conflict analysis tools, such as Conflict Wheel, Conflict Tree and Conflict Mapping etc. The ultimate purpose of the course is to develop skills for the prevention, management and resolution of conflicts in the community, nation and the world through the utilization of globally accepted and time-tested theories, processes and techniques in conflict resolution.

3. **Outcomes:** Students should be able to

- a. Demonstrate knowledge of the complex & interconnected nature of the challenges to peace & conflict resolution;
- b. Explain key contested concepts relevant to the area of PCS;
- c. Analyze complex conflict scenarios in a methodological sound and rigorous fashion using variations of conflict analysis tools; and
- d. Discuss and apply conflict resolution theories.

4. **Contents**

- a. The core concepts in conflict analysis
- b. The challenge of operationalizing key concepts in conflict resolution theory in international and sub-national conflicts.
- c. Identity conflicts: models of dynamics and early warning
- d. Micro foundations for conflict theory

- e. Conflict resolution: the missing links between liberal international relations theory and realistic practice
- f. Understanding the conflict-development nexus and the contribution of development cooperation to peace-building
- g. Evolution of conflict resolution and peace-building
- h. Interactive conflict resolution: dialogue, conflict analysis and problem solving.

5. **Reference Books:**

- a. D. Dennis J., S. Byrne, I. Sandole-Staroste, and J. Senehi. *Handbook of Conflict Analysis and Resolution*. New York: Routledge. 2009
  - b. Jabri, Vivienne. *Discourses on Violence*. Manchester UP, 1996.
  - c. Lederach, J. *Building Peace – Sustainable Reconciliation in Divided Societies*. Tokyo: United Nations University Press, 1997.
  - d. Miall, Hugh, Oliver Ramsbotham & Tom Woodhouse. *Contemporary Conflict Resolution*. Polity Press, 2005.
  - e. Zartman, William and Lewis Rasmussen (eds). *Peacemaking in International Conflict: Methods and Techniques*. Washington, DC: United States Institute of Peace Press, 1997.
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